

Annual Filing of Frequent Intervenor

Intervenor Name:

The Society of United Professionals

Mandate and Objectives:

The Society of United Professionals (the Society) represents over 9600 professionals based primarily in the energy sector in Ontario including approximately 3600 professional and highly skilled knowledge workers at Ontario Power Generation. The Society and its members are recognized experts in the energy sector and advocate for sound evidence-based decision making in this sector. As such, the Society is an interested party and has an interest in the hearing of this matter, as well as the resulting Board decision. The Society is participating as an intervenor on behalf of the Society represented employees of Ontario Power Generation as well as all Ontario ratepayers.

Membership of the Intervenor and Constituency

Represented:

The Society of United Professionals (the Society) represents over 9600 professionals based primarily in the energy sector. This includes professional staff employed by Hydro One, Independent Electricity System Operator, Ontario Energy Board, Ontario Power Generation and Toronto Hydro as well as Bruce Power and Electrical Safety Authority. These professional and highly skilled knowledge workers include engineers, supervisors, IT professionals, economists, electricity system planners and finance specialists, among many other occupational categories.

Programs or Activities Carried Out by the Intervenor:

The Society of United Professionals is a democratic organization whose members vote on everything from the union's constitution to collective agreements and policies. The Society exists to ensure the best rewards, career opportunities, and working conditions for its members. The Society has developed a distinctive, non-traditional approach to labour relations, and prides itself on conducting relations with its employers in the framework of a mature and mutually beneficial partnership. While protecting the interests of its members, the Society upholds its professional responsibilities to the employers, their customers and clients, and the people of Ontario.

Governance Structure:

Through its democratic structures, the Society of United Professionals has developed a governance system that ensures the organization runs according to the interests and values of its membership. The Society has a member elected President, Secretary Treasurer and Executive VP as well as member elected Vice Presidents and delegates at each of the companies or entities where it has members. The Society is self-governing and operates under its own Constitution and Bylaws, which cannot be changed without conducting a membership referendum. The Society is entrusted with members' dues and with that privilege comes the responsibility to ensure members' dues are spent responsibly and with the utmost transparency.

The Society's day-to-day operations and public positions are guided by its policies and procedures, where these policies are approved by Delegates to the annual Society Council meeting and procedures are set by the union's Executive Board.

The intervenor's representatives provide continuous briefings to SUP executives and selected members on the ongoing status of the OEB proceedings they are engaged in, seeking direction and input from SUP. The representatives provide SUP with drafts of all submissions to the OEB through the proceeding for direction and input. This includes interrogatory questions, technical conference strategy / questions, oral hearing strategy / questions, and all written submissions to the OEB.

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