

2  
**CURRICULUM VITAE OF**

3  
ROBERT ALAN BOURKE, CMA

4  
Experience: Enbridge Gas Distribution Inc.

5  
Manager Regulatory Accounting, 1998

6  
Senior Analyst Regulatory Accounting, 1995

7  
Supervisor Revenue and Gas Cost, 1992

8  
Centra Gas (Ontario) Inc.

9  
Supervisor, Budget Administration, 1992

10  
Thornhill Glass & Mirror Inc.

11  
Controller, 19987

12  
The Consumer Gas Company Ltd.

13  
Manager System Customer Billing, 1987

14  
Management Trainee, 1986

15  
Supervisor Income and Cash Budget, 1982

16  
Asst. Supervisor Income and Cash Budget, 1980

17  
Education: Certified Management Accountant (CMA), 1981



Memberships: The Society of Management Accountants Ontario

18

19

**App** (Ontario Energy Board)  
**eara**  
**nces:**

RP-2002-0133

RP-2001-0032

RP-2000-0040

RP-1999-0001

EBRO 497

EBO 179-14/15

**CURRICULUM VITAE OF**  
**FRANK A. BRENNAN**

20

Experience: Enbridge Gas Distribution Inc.

21

Director, Energy Policy & Analysis, 2001

22

Director, Gas Supply Services, 1999

23

Manager, Gas Supply Planning, 1990

24

TransCanada Pipe Lines

25

Supervising Engineer, Facilities Planning, 1986

26

Senior Engineer, Sable Gas Systems Limited, 1984

27

Education: Bachelor of Engineering (Mechanical)

28

Carleton University, 1973

Memberships: Professional Engineers of Ontario

29

**Appearances:** (Ontario Energy Board)

RP-2002-0133

RP-2001-0032

RP-2000-0040

EBO 212, EBO 213, EBLO 269, EBRM 112

EBLO 258, EBRM 108, EBO 196, EBO 197, EBO 198

EBLO 238

EBRM 105

EBRM 106

EBRM 108

EBLO 241

EBRO 487

## (National Energy Board)

RH-1-99

GH-3-98

GH-3-97

GH-3-96

GH-3-95

GH-2-94

GH-4-93

GH-4-91

RH-1-91

## (National Energy Board on behalf of TransCanada Pipelines)

GH-5-89

GH-1-89

GH-4-88

**CURRICULUM VITAE OF**  
**SUSAN CLINESMITH**

Experience: Enbridge Gas Distribution Inc.

Manager, Business Markets and Communications Development, 2002

Manger, New Construction Markets and Market Communications, 2002

Manager, New Construction Markets, 2000

Program Manager, 1998

Ontario Home Builders' Association

Manager, Project Office / R-2000 Program, 1992-1998

Tridel

Manager, Marketing and Sales Services, 1986-1991

Education: Bachelor of Arts (Honors) Economics

Kent State University 1967

Memberships: North York Chamber of Commerce, Board of Directors 2003

Energy Solutions Center, Board of Directors 2002-2003

Greater Toronto Home Builders' Association, Board of Directors 1998-2003

EnerQuality Corporation, Board of Directors 1998-2003

**Appearances:** (Ontario Energy Board

RP-2002-0133

**CURRICULUM VITAE OF**  
**JACKIE E. COLLIER**

44

Experience: Enbridge Gas Distribution Inc.

45

Manager, Rate Research, 2000

46

Senior Rate Research Analyst, 1996

47

Centra Gas Ontario Inc.

48

Manager, Rate Design, 1995

49

Supervisor, Cost of Service Studies, 1990

50

Education: Bachelor of Business Management

51

Ryerson Polytechnical Institute, 1988

52

**Appearances:** (Ontario Energy Board)

RP-2002-0133

RP-2001-0032

RP-2000-0040

EBRO 489

EBRO 474-B, 483, 484

EBRO 474-A

EBRO 474

EBRO 471

(Regie de l'energie du gaz naturel)

R-3464-2001

R-3446-2000

**CURRICULUM VITAE OF  
PASCALE DUGUAY**

53

Experience: Enbridge Gas Distribution Inc.

54

Manager, Rate Research and Design, 1997

55

Manager, Rate Research, 1995

56

Senior Rate Research Analyst, 1992

57

Gazifere Inc.

58

Supervisor, Budgets and Rates, 1989

59

Education: Certified Management Accountant

60

Society of Management Accountants, 1990

Bachelor of Business Administration (Accounting)

61

Universite du Quebec a Hull, 1989

62

Bachelor of Science (Mathematics)

63

University of Ottawa, 1986

64

Memberships: The Society of Management Accountants of Quebec

65

**Appearances:** (Ontario Energy Board

66

RP-2002-0133

RP-2001-0032

RP-2000-0040

RP-1999-0001

EBRO 497

EBRO 495

EBRO 492

EBRO 490

(Regie de l'energie/Regie du gaz naturel

R-3406-98

R-3389-97

R-3355-96

R-3332-95

R-3299-94

(Board of Commissioners of Public Utilities Province of New Brunswick)

NBPUB 299

## **CURRICULUM VITAE OF MALINI GIRIDHAR**

67

Experience: Enbridge Gas Distribution Inc.

68

Manager, Rate Design, 1999

69

Manager, Rate Research, 1997

70

Financial Analyst, Financial Studies, 1994

71

Borealis Energy Research Consultants

72

Consultant, 1994

73

<u>Gas and Fuel Corporation of Victoria, Australia</u>	74
Senior Analyst, Tariffs, 1992	75
Economic Analyst, 1989	76
Education: Master of Philosophy (Econometrics)	77
University of Madras, India, 1988	
Master of Arts (Economics)	78
Gokhale Institute of Politics and Economics, India, 1987	79
	80
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RP-2002-0133	
RP-2001-0032	
RP-2000-0040	
RP-1999-0001	
EBRO 497	
(Regie de l'energie)	
R-3464-2001	
R-3430-99	
R-3406-98	



**CURRICULUM VITAE OF**  
**CATHY HANLON**

Experience: Enbridge Gas Distribution Inc.

Manager, New Construction and Mass Markets Development, 2002

Manager, Mass Markets Development, 2002

Group Manager, Energy Efficiency Programs

Manager, Distribution Expansion

Manager, Customer Attachment

Manager, Credit and Collections

Manager, Call Centre

T. Eaton Co.

Manager, Retail Sales

Education: Business Administration

Ryerson University 1986

Memberships: EnerQuality Corporation, Board of Directors 2003

HRAC (Heating, Refrigeration and Air Conditioning) Toronto Chapter, Board of Directors

HRAC Market Place Distinction Program, Task Team Member

American Gas Association, Strategic Marketing Committee Executive

**Appearances:** (Ontario Energy Board)

RP-2002-0133

**CURRICULUM VITAE OF**  
**MARIKA HARE**

Experience: Enbridge Gas Distribution Inc.

Director of Regulatory Affairs

TransCanada PipeLines Limited

Manager, Right-of-Way and Environmental Affairs, 1989

Senior Environmental Analyst, 1980

Ministry of Natural Resources, Land Use Planning Branch

Environmental Planner, 1980

Transport Canada

Environmental Planner, 1978

Ministry of Transportation and Communications - Central Region

Environmental Planner, 1978

Regional Municipality of Sudbury

1977

Education: Master of Business Administration

University of Toronto

Master of Environmental Studies

York University

Bachelor of Science (Honours)

University of Toronto	113
Memberships: Canadian Gas Association Environment Management Committee	114
Canadian Institute for Research in Atmospheric Chemistry, Board Member	
Ontario Chamber of Commerce Environment Committee	
Ontario Natural Gas Association Environment Committee	
Ontario Society for Environmental Management	115
<b>Appearances:</b> (Ontario Energy Board	
RP-2003-0133	
<b>CURRICULUM VITAE OF</b> <b><u>THOMAS J. LADANYI</u></b>	116
Experience: <u>Enbridge Gas Distribution Inc.</u>	117
Manager, Regulatory Proceedings, 1999	118
Manager, Operations Information Technology, 1998	119
Manager, Regulatory Services, 1997	120
Manager, Regulatory Administration and Special Projects, 1994	121
Manager, Regulatory Accounting, 1991	122
Manager, Engineering Projects, 1990	123
<u>TransCanada PipeLines Ltd.</u>	124
Manager, Project Services, 1989	125
Manager, Pipeline Design, 1988	126

Assistant Manager, Pipeline and Station Facilities, 1985	127
Supervising Engineer, Construction Planning and Pipeline Design, 1983	128
Assistant Supervising Engineer, Quality Control, 1981	129
Senior Engineer, Quality Control, 1979	130
Various Positions in Engineering and Operations, 1974	131
<u>University of Toronto</u>	132
Teaching Assistant, 1972	133
Education: Executive Program	134
Queen's University, 1997	
Certified Management Accountant,	135
Society of Management Accountants, 1987	136
Master of Applied Science	137
University of Applied Science	138
University of Toronto, 1974	139
Bachelor of Engineering	140
McGill University, 1972	141
Memberships: Association of Professional Engineers of Ontario	142
Society of Management Accountants of Ontario	
American Society of Mechanical Engineers	

**Appearances:**

(Ontario Energy Board

RP-2002-0133

RP-2001-0032

RP-2000-0040

EBRO 106

EBRM 105

EBRO 490

EBRO 487

EBRO 485

EBRO 479

EBRO 473-A

EBLO 238

(National Energy Board

RH-3-89

GH-1-89

GH-4-88

GH-3-88

(Public Service Commission of New York State

Iroquois Pipeline

**CURRICULUM VITAE OF**  
**KERRY LAKATOS-HAYWARD**

Experience: Enbridge Inc.

Manager, Business &amp; Financial Analysis, 2000

Enbridge Consumers Gas

Manager, Multi-Family Marketing, 1997	148
Senior Economist, Economic Studies, 1995	149
<u>Ontario Hydro</u>	150
End Use Economist, Load Forecasts, 1994	151
Evaluation Analyst, Planning & Evaluation, 1992	152
Education: Bachelor of Arts (Specialist in Economics)	153
University of Toronto	
Master of Science in Planning (Environmental Planning)	154
University of Toronto, 1992	155
Memberships: Association of Energy Service Professionals	156
Association of Energy Engineers	
Toronto Association for Business & Economics	
	157
<b>Appearances:</b> (Ontario Energy Board	
RP-2002-0133	
RP-2001-0032	
RP-2000-0040	
	158
<b>CURRICULUM VITAE OF</b>	
<b><u>FRED MARIO RUBINO</u></b>	
Experience: <u>Enbridge Gas Distribution Inc.</u>	159
Manager, Supply Services, 2002	160
Regulatory Analyst, 2000	161

Upstream Regulatory Analyst, 1998	162
Supervisor, Management Accounting Policy, 1997	163
Senior Research Analyst, 1992	164
Supervisor, Revenue and Gas Cost, 1987	165
Audit Assistant, 1985	166
Accounting Trainee, 1985	167
<u>The Toronto-Dominion Bank</u>	168
Management Trainee, 1984	169
Education: Bachelor of Arts (Specialist in Administration)	170
University of Tonrot, 1984	171
<b>Appearances:</b> (Ontario Energy Board)	
RP-2002-0133	
<b>CURRICULUM VITAE OF</b>	172
<b><u>NORMAN W. RYCKMAN</u></b>	
Experience: <u>Enbridge Gas Distribution Inc.</u>	173
Portfolio Manager, Market Expansion, 1997	174
Manager Business Development, Northern Region, 1995	175
Consultant Residential Utilization, Northern Region, 1993	176
Representative, Natural Gas Vehicles Business Development, 1990	177

Retail Sales Representative, Metro Region, 1987

178

Education: Miscellaneous courses in building environmental systems, general management, marketing and sales programs.

179

Graduate School of Sales & Marketing Management, Syracuse University.

180

**Appearances:**

(Ontario Energy Board)

RP-2002-0133

RP-2001-0032

RP-2000-0040

RP-1999-0001

EBRO 497

EBLO 261/EBC 266/EBA 785

**CURRICULUM VITAE OF  
DONALD R. SMALL**

181

Experience: Enbridge Gas Distribution Inc.

182

Manager, Gas Costs and Budget, 1989

183

Co-ordinator, Gas Costs, 1984

184

Financial Statement Accountant, 1980

185

Chief Clerk, Financial Statements, 1979

186

Advanced Accounting Trainee, 1978

187

Education: Business Administration Diploma

188

Ryerson Polytechnical Institute, 1978



**Appearances:** (Ontario Energy Board)

RP-2002-0133

RP-2001-0032

RP-2000-0040

RP-1999-0001

EBRO 497

EBRO 495

EBRO 492

EBRO 490

EBRO 487

EBRO 485

EBRO 479

EBRO 473

EBRO 465

## **CURRICULUM VITAE OF PATRICIA A. SQUIRES**

190

Experience: Enbridge Gas Distribution Inc.

191

Manager, DSM and Program Evaluation, 2001

192

Manager, Planning and Evaluation, 1998

193

Senior Evaluation and Market Planning Analyst, 1997

194

Conservation Analyst, 1994

195

Economic Researcher, 1991

196

Research Assistant, 1990

197

Education: Master in Environmental Studies

198

York University, 1996

Bachelor of Applied Arts (Applied Geography)

199

Ryerson Polytechnic University, 1990

200

Certificate in Economic Analysis

201

Ryerson Polytechnic University, 1990

202

203

**Appearances:**

(Ontario Energy Board)

RP-2002-0133

RP-1999-0001

RP-2000-0040

(Regie du Gaz Naturel)

R-3355-96